

## Message Text

UNCLASSIFIED

PAGE 01 TOKYO 14662 150710Z  
ACTION EA-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-10 LAB-04  
NSAE-00 SIL-01 DODE-00 PM-05 ABF-01 TRSE-00 PA-02  
OMB-01 /045 W  
-----095627 151207Z /44  
R 150703Z AUG 78  
FM AMEMBASSY TOKYO  
TO SECSTATE WASHDC 0372  
INFO CINCPAC HONOLULU HI

UNCLAS TOKYO 14662

E.O. 11652: NA  
TAGS: ELAB, ELAR, JA  
SUBJECT: NATIONAL PERSONNEL AUTHORITY RECOMMENDS  
3.84 PERCENT WAGE INCREASE FOR CIVIL SERVANTS

1. NATIONAL PERSONNEL AUTHORITY AUGUST 11 RECOMMENDED  
AVERAGE 3.84 PERCENT OR 7,269 YEN (\$39.29 AT Y185 \$1)  
MONTHLY WAGE INCREASE FOR NATIONAL GOVERNMENT CIVIL  
SERVANTS EFFECTIVE RETROACTIVELY TO APRIL 1. WHEN  
COUPLED WITH AUTOMATIC 2.32 PERCENT (4,388 YEN) IN-STEP  
INCREASE, GOVERNMENT EMPLOYEES WILL RECEIVE MONTHLY  
PAY BOOST OF 6.16 PERCENT (11,657 YEN OR \$63.01) IN  
ADDITION TO ANNUAL BONUS EQUAL TO 4.9 MONTHS SALARY  
(REDUCTION OF 0.1 MONTH FROM LAST YEAR). AS RESULT  
OF THIS YEAR'S INCREASES, WHICH MUST BE APPROVED BY  
DIET DURING EXTRAORDINARY SESSION EXPECTED TO BE CONVENED  
IN LATE SEPTEMBER, SECTION CHIEFS IN GOVERNMENT MINISTRIES  
WILL RECEIVE MONTHLY SALARY OF 211,600 YEN (\$1,468.11),  
PUBLIC SCHOOL PRINCIPALS 278,700 YEN (\$1,506.49) AND  
FULL PROFESSORS AT NATIONAL UNIVERSITIES 303,200 YEN  
(\$1,638.92).

2. 3.84 PERCENT INCREASE IS LOWEST SINCE NPA BEGAN  
ISSUING RECOMMENDATIONS BASED ON AVERAGE PRIVATE SECTOR  
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GAINS IN 1960. NEVERTHELESS, MEDIA, REFLECTING CON-  
TINUED PESSIMISM OVER PROSPECTS FOR ECONOMY, HAS  
CRITICIZED NPA RECOMMENDATION AS EXCESSIVE. SEVERAL  
EDITORIALS TODAY, CHARGING GOVERNMENT WORKERS DISPLAY  
LOW PRODUCTIVITY AND POSSESS EXCESSIVE JOB SECURITY  
(E.G. NO MANDATORY RETIREMENT AGE), ARGUED THAT GOJ  
IN FUTURE SHOULD REFRAIN FROM GRANTING CIVIL SERVANTS

WAGE BOOSTS UNTIL SIZE OF GOVERNMENT DEFICIT WAS  
REDUCED. ANTI-PUBLIC EMPLOYEE PRO-PROPOSITION 13  
SENTIMENT HAS CLEARLY REACHED THIS SIDE OF THE  
PACIFIC. MANSFIELD

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** PERSONNEL, WAGES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 15 aug 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 jan 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
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**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**SAS ID:** 1732513  
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**Subject:** NATIONAL PERSONNEL AUTHORITY RECOMMENDS 3.84 PERCENT WAGE INCREASE FOR CIVIL SERVANTS  
**TAGS:** ELAB, APER, JA  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Sheryl P. Walter  
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